

EDIT Gender Action Plan

Overview of existing GAP related practices among EDIT partners

Based on the questionnaire prepared by Dr. Christine Faerber, Competence Consulting, Potsdam, Germany

Form to be returned at the latest on February 17th 2010

To Carole Paleco, EDIT GAP Chair, Royal Belgian Institute of Natural Sciences

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Thank you so much for your time!

Kind regards,

Carole Paleco

1. Institution Name:	
2. Name of Contact person:	
3. Email of contact person:	
4. Phone number of contact person:	

5. If there is a mentoring programme within your institution, please describe briefly the goal, process, target group and the staff and/or service of your institution involved in this programme:	
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6. Actions already implemented in your institution

Please indicate after each action mentioned on the left if they are implemented in your institution yes or no, and if implemented describe it briefly.

Actions	Yes or No	Please describe shortly the way it is being implemented (including the category of staff and/or service working on the action and the target group e.g. PhD, Doctoral student, etc.) and for how long it has been in place.
1. Your institution encourages women to apply for research positions		
2. Your institution ensures equal opportunities in recruitment at all levels		
3. Your institution organizes girls' days or equivalent actions to increase the number of		

women in science		
4. A local gender action plan has been implemented		
5. An equal opportunities officer/ women's representative has been appointed		
6. Women researchers can participate to all project's activities		
7. Women are encouraged to participate in the management and scientific committees		
8. There is a monitoring of the gender balance in your institution and among the staff working on EDIT		
9. Women are encouraged to give keynote talks at conferences and workshops on the project		
10. Links with networks of female scientists exist		
12. There is a training program for scientists which includes gender issues and gender experts as speakers		
13. Family-Friendly-Policies: a) Work-Life-Balance -Travel grants		
b) Support service for nursery care at the meeting places of the project		
14. Any other action?		

7. Please list the actions (you can repeat some of the above) that have been implemented in the timeframe of the EDIT project, and/or from which some of your institution's staff has benefited:

8. Is there any other action to be implemented in your institution in the near future?
(Please briefly describe the potential actions or projects)